



Representative Compensation Plan

Congratulations on your decision to become a Surge365 Global Representative (REP). Our compensation plan is unequalled in the industry. It is our goal to help you achieve success and make the dream of financial freedom a reality.

Getting Started As A Surge365 Global Representative

To become a Surge365 Global Representative, you must purchase the Surge365 Global Representative Business Kit. The Surge365 Global Representative Business Kit has everything you need to start a Surge365 Global business: marketing materials, a replicated Surge365 Global site and back office, and the right to purchase your travel products at the best level.

Surge365 Global Business Kit

Cost: Regularly \$99.99 USD/Year - Special introductory price of \$39.99 USD for the first Year until August 8, 2017.

As a Surge365 Global Rep, you will:

1. Be selling The Ultimate Travel Solution - Membership (Bronze, Silver, Gold or Founder)
2. Be building a team of REPs to help you leverage the efforts of others while also helping them achieve financial freedom.

Products

All Membership levels Include the exclusive online Vortex travel site, online Cash Rewards, and Reward Credits for travel booked on Vortex owner's website. Plus exclusive access to a members-only insider pricing platform offering exclusive weekly specials, a personal travel concierge, and a 150% price guarantee. Vortex owners get the all-new Vacation Vault™ - where every trip taken by owners and their customers earns Reward Credits added to the Vacation Vault. Reward Credits may be redeemed for free vacations.

Exclusive Trips Rewards Program

For every dollar paid for membership (Starting [Except Founder level]* or Monthly) you receive one (1) Exclusive Trip Point (ETP) that you can use when you book Exclusive Trips. As long as you remain an Active Member, you can apply a percentage (amount of percentage noted in product description below) of your Exclusive Trip Points per Exclusive Trip in the first 12 months, with an increase (amount of increase noted in product description below) beginning with your thirteenth (13th) month. For more details see Terms and Conditions of the Exclusive Trips Reward Program.

Bronze Membership

Cost: \$199.99 USD Starting Membership Fee; \$59.99 USD Monthly Membership Fee
Exclusive Travel Points: Apply 10% in first 12 months as long as you are an Active Member | Increases to 15% beginning with your 13th month with the same condition, for



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your loyalty. As an added benefit, in your first 60 days of Membership you can use 15% ETP in any Exclusive Trip you book.

Silver Membership

Cost: \$499.99 USD Starting Membership Fee; \$99.99 USD Monthly Membership Fee
Exclusive Travel Points: Apply 15% in first 12 months as long as you are an Active Member | Increases to 22.5% beginning with your 13th month with the same condition, for your loyalty. As an added benefit, in your first 60 days of Membership you can use 22.5% ETP in any Exclusive Trip you book.

Gold Membership

Cost: \$1,199.99 USD Starting Membership Fee; \$99.99 USD Monthly Membership Fee
Exclusive Travel Points: Apply 20% in first 12 months as long as you are an Active Member | Increases to 30% beginning with your 13th month with the same condition, for your loyalty. As an added benefit, in your first 60 days of Membership you can use 30% ETP in any Exclusive Trip you book.

Founder Membership

Cost: \$2,899.99 USD Starting Membership Fee; \$99.99 USD Monthly Membership Fee
Exclusive Travel Points: Apply 20% in first 12 months as long as you are an Active Member | Increases to 30% beginning with your 13th month with the same condition, for your loyalty. It gets even better: In your first 60 days of Membership you can use 30% ETP in any Exclusive Trip you book.

*Includes 1,500 ETP + One (1) Exclusive Trip for two on a 7-day cruise with the Founders of the Company.

The Members without Rep have a position in the binary, they can see the genealogy, but they cannot see volume. This Member without Rep will show another color in the binary team view.

At some point, after Member without Rep has tested the product, he/she likes it and wants to start a business also. Then he/she pays \$99.99 to become a Representative; now he/she is a Representative with a Membership (until this point he/she was a Member only). He/she keeps his initial position in the binary and starting from the moment he/she paid the \$99.99 he/she starts to accumulate volume from the Dual Vortex.

The Member without Rep may upgrade at any time (not only in the first 60 days like the Members that are also Reps).



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1. Surge365 Global Membership Details

Membership Level	Price Per Pack	Exclusive Travel Points (ETP)	Pay Points (PP)	Pay Percent	Weekly Payout Limit	Qualification Volume (Career)
Bronze	\$199.99	200 ETP	200 PP	10%	\$500	200 QV
Silver	\$499.99	500 ETP	500 PP	15%	\$1,500	500 QV
Gold	\$1,199.99	1,200 ETP	1,200 PP	20%	\$2,500	1,200 QV
Founder	\$2,899.99	1,500 ETP + Cruise for 2	2,000 PP	20%	\$3,000	2,900 QV

If you are a Bronze, Silver, Gold or Founder Member, you may immediately use up to a maximum of 30% Exclusive Travel Points (ETP) for one trip. See ETP for your Membership level in the table above.

Example 1: If you are an active Bronze Member and a trip costs \$600, you can use 60 ETP from the 200 ETP that you received with your Bronze Membership, and pay the difference of \$540.

Example 2: If you are an active Silver Member and a trip costs \$600, you can use 90 ETP from the 500 ETP that you received with your Silver Membership, and pay the difference of \$510.

Example 3: If you are an active Gold Member or active Founder Member and a trip costs \$600, you can use 120 ETP from the 1200 ETP or 1500 ETP that you received with your Gold or Founder Membership and pay the difference of \$480.

In your first 60 days as an Active Member or after you have been an Active Member for (12) month, the ETP that you can use for any Exclusive Trip increases by 50%:

Bronze Membership – Usage increases from 10% to 15%

Silver Membership – Usage increases from 15% to 22.5%

Gold Membership – Usage increases from 20% to 30%

Founder Membership – Usage increases from 20% to 30%

If you have unused ETP from your starting Membership after your first twelve (12) months, and if you are an Active Member, that ETP, together with the ETP from your Monthly Membership Fees, will accumulate for your use up to your current status

Example 1: If you are an active Bronze Member and you took only one trip that cost \$600, you used 60 ETP and paid the difference of \$540. This is the only trip you took in your first twelve (12) months. You now have 140 ETP remaining from the Starting Membership. You paid the Monthly Membership Fee for twelve (12) months (\$720) and



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you received another 720 ETP. You now have a total of 860 ETP. If you take a trip that costs \$1,000, you can use 150 ETP (15%) from the 860 ETP and pay the difference of \$850. You have a balance of 710 ETP.

Example 2: If you are an active Silver Member and you took only one trip that cost \$600, you used 90 ETP and paid the difference of \$510. This is the only trip you took in your first twelve (12) months. You now have 410 ETP remaining from the Starting Membership. You paid the Monthly Membership Fee for twelve (12) months (\$1200) and you received another 1200 ETP. You now have a total of 1610 ETP. If you take a trip that costs \$1,000, you can use 225 ETP (22.5%) from the 1610 ETP and pay the difference of \$775. You have a balance of 1385 ETP.

Example 3: If you are an active Gold Member or Founder Member and you took only one trip that cost \$600, you used 120 ETP and paid the difference of \$480. This is the only trip you took in your first twelve (12) months. You now have 1080 ETP or 1380 ETP remaining from the Starting Membership. You paid the Monthly Membership Fee for twelve (12) months (\$1200) and you received another 1200 ETP. You now have a total of 2280 ETP or 2580 ETP. If you take a trip that costs \$1,000, you can use 300 ETP (30%) from the 2280 ETP or the 2580 ETP and pay the difference of \$700. You have a balance of 1980 ETP (Gold) or 2280 ETP (Founder).

PLEASE NOTE:

- * Exclusive Trip Points (ETP) are cumulative.
- * You are allowed a one (1) month grace period of your choice every 12 months, only after you paid at least one Monthly Membership Fee. You will not lose the Monthly Membership benefits that you have accrued up to your grace period month. However, if you are also a Representative, in the month you use the grace period, you will not be paid from any of your Unilevel Monthly Membership Fees and you will not be paid and you will not accrue Pay Points on your Dual Vortex. in the following month. Obviously, if you are Rep and have at least one (1) personally sponsored Active Member without REP, you will not lose any qualifications and commissions for any given month.
- * If you are an Inactive Member for a maximum of six (6) consecutive months, you may come back to active status if you pay two (2) of those maximum six (6) months. If you are an Inactive Member for maximum eleven (11) consecutive months, you may come back to active status if you pay three (3) of those maximum eleven (11) months. These options are available one time only. If Inactive Member status repeats the following year, you must pay for ALL delinquent months to return to active status.
- * After 12 months from becoming a Member, as long as you are an Active Member, you receive all of your Exclusive Travel Points (ETPs), and they are now ready to use. You have 18 months to use the points, as long as you remain an active member. If you are an Inactive Member, you do not have access to use your ETPs or membership beginning with the next month. When you book an Exclusive trip, the oldest ETP are used first; any ETP received and unused for more than 18 months will be deleted from your account.



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2. Surge365 Global Monthly Membership Fee

- Bronze Membership - \$59.99
- Silver Membership - \$99.99
- Gold Membership - \$99.99
- Founder Membership - \$99.99

The Monthly Membership Fee represents ETP that can be used up to the percentages mentioned above.

3. Retail

Every new member with a Starting Membership become a Vortex Platinum Owner. When bookings are made on your Vortex site, you receive the cash rewards.

Cash Reward payments will be made on a monthly basis to Vortex Owners and are paid out on the 1st of every month. Cash Rewards are not paid until after the travel has been completed and Surge365 Global has received the Cash Rewards from that travel. The status of your Cash Rewards can be found in the Vortex Customer Booking Report. Vortex Owners must be active at the time Cash Rewards are due to be paid in order to receive them and will forfeit Cash Rewards if they are no longer active. For more details please see Vortex Information available in your Back Office.

4. Fast Start Bonus (Paid Weekly)

Fast Start is a bonus paid weekly to the Unilevel Sponsor when a new person begins with one of the four Starting Memberships (Bronze, Silver, Gold, Founder).

- Bronze: \$20
- Silver: \$70
- Gold: \$150
- Regional Founder: \$290

When an Existing Member makes an Upgrade to a higher Membership, the Unilevel Sponsor will receive the difference Fast Start Bonus between the Membership bought before and the New Upgraded Membership.

Example: For the Upgrade from Bronze Membership to Gold Membership, the Unilevel Sponsor will receive \$130.

5. 3 For Free

If a Rep with Membership or a Member have personally three (3) Members who paid their Monthly Membership Fee or are qualified for 3 for Free, he/she will no longer need to pay the Monthly Membership Fee and ETP is still accumulated, as long as he/she maintain this condition, based on the Membership type he/she had when the qualification requirements were met.



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PLEASE NOTE: If you are a Rep, once you achieve Team Leader rank, you must pay your Monthly Membership Fee (minimum Silver Membership) or have at least one personally enrolled minimum Silver Member who pays his/her Monthly Membership Fee or is qualified for 3 for Free.

If you have Bronze Membership, you qualify for 3 for Free if you personally have a minimum of three (3) Members with at least Bronze Membership who paid their Monthly Membership Fee or are also qualified 3 for Free.

If you have Silver Membership, you qualify for 3 for Free if you personally have a minimum of three (3) Members with at least Silver Membership or six (6) Members with at least Bronze Membership who paid their Monthly Membership Fee or are also qualified 3 for Free.*

If you have Gold Membership or Founder Membership, you qualify for 3 for Free if you personally have a minimum of three (3) Members with at least Silver Membership or six (6) Members with at least Bronze Membership who have their Monthly Membership Fee or are also qualified 3 for Free.*

*Combinations of Monthly Membership Fees (Bronze, Silver, Gold, or Founder) are also permitted, where the Monthly Fee of 2 Bronze Membership = the Monthly Fee of 1 Membership Silver, Gold or Founder.

To receive this Bonus in the current month, you have to be an Active Member and Qualify in the prior month.

6. Get 5, Travel More

The Rep with Membership who personally enrolls five (5) Members in 28 days will earn the Fast Start Bonus, plus the equivalent Bonus of ETPs. The 28-day timeframe begins with the first Member enrolled with any of the Starting Memberships.

Example 1: If you join on February 1 with a Silver Membership and enroll your first Rep on February 3 with only a Business Kit, then on February 5 you enroll your second Rep with a Business Kit AND a Bronze Membership, your 28-day countdown begins on February 5.

Example 2: If you join on February 1 with a Silver Membership and personally enroll four (4) members, everyone with a Starting Membership, on February 5, 10, 15, and 20, you have until March 4 to enroll your fifth Member. Let's say you don't enroll the fifth Member until March 4. For Bonus purposes, the system deletes the first member you enrolled on February 5, leaving you with four (4) Members and time until March 9 to sponsor the fifth Member.



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Whenever the system detects five (5) Members enrolled in a Unilevel Sponsor's Frontline with any of the Starting Memberships, within any 28-day timeframe, the Rep will earn the Fast Start Bonus, plus the equivalent in ETPs.

PLEASE NOTE: Only the Rep with Membership can qualify for this bonus.

To receive this Bonus in the current month, you have to be an Active Member.

7. Exclusive Member

The Rep with Active Membership who personally enrolls at least 12 Members with a minimum Silver Starting Membership or 24 Members with a minimum Bronze Starting Membership in a 12-month timeframe, becomes an Exclusive Member and can pay his/her Exclusive Trip/s integral with his/her Exclusive Travel Points (ETPs), in the limited amount of ETP that he/she has available for use at the moment of the reservation/s.

The rule of the 12-month timeframe is the same as for the Get 5, Travel More. Whenever the system detects 12 or 24 Members personally enrolled, that Rep with Membership becomes an Exclusive Member. The Exclusive Member status is good for 12 months from the day of your qualification. You can re-qualify every year with 12 or 24 new Members.*

*Combinations of Starting Membership (Bronze, Silver, Gold, or Founder) are also permitted where 2 Bronze Starting Memberships = 1 Starting Membership Silver, Gold or Founder.

PLEASE NOTE: Only the Rep with Membership can qualify for this bonus.

To receive this Bonus, you have to be an Active Member during all of the qualification period. To use the benefits, you have to remain an Active Member.

8. Dual Vortex (Binary - Paid Weekly)

The Dual Vortex is derived from a dynamic structure that compensates you for successfully generating sales volume within your placement tree and motivating your downline to do the same. Earn on the sales of those Representatives and Members you, your upline, and your downline place within your placement tree. Only the Starting Memberships and the Upgrades of the Membership are calculated for Dual Vortex. Each placement tree has a Left and Right side. One of them is your 'Power Leg' and the other is your 'Pay Leg'. The Power Leg is the stronger leg that generates more sales volume. The Pay Leg is where you can earn up to 20 % on the sales volume to an unlimited depth. If you maintain your qualified status for Dual Vortex, you will have the opportunity to carry over any unpaid volume in your Power Leg to the next commissionable period.

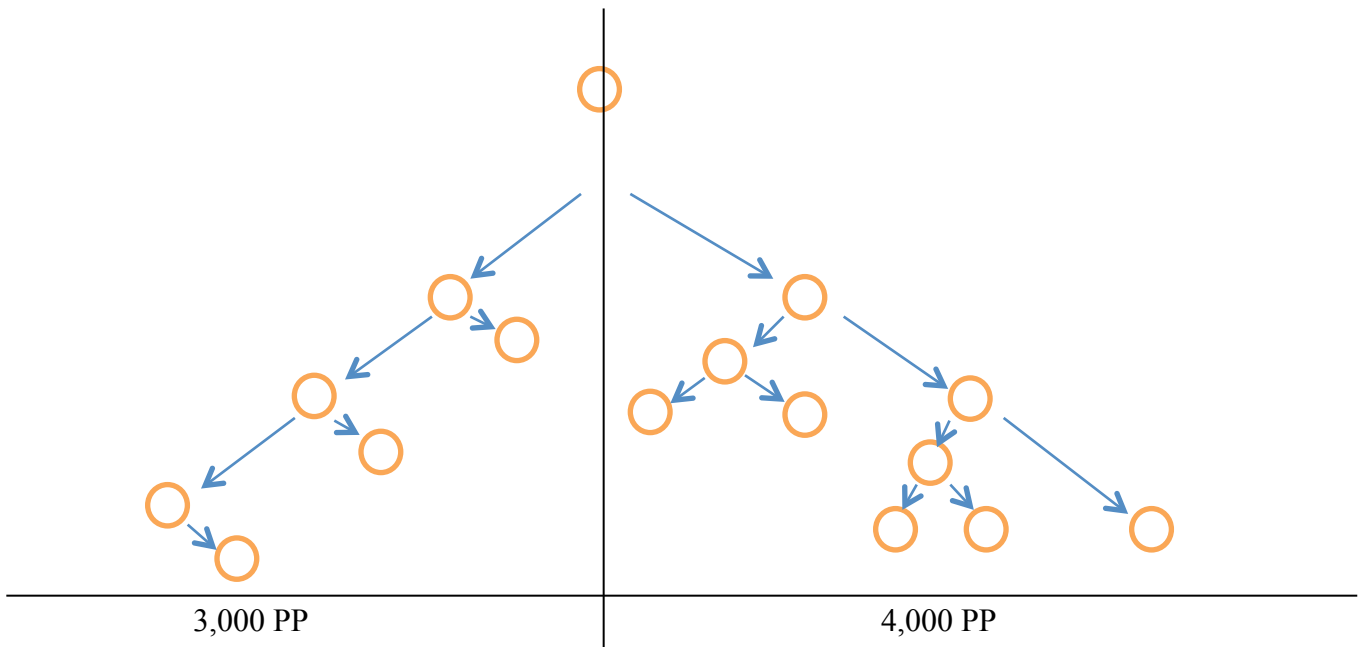
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Minimum Rank Required: Marketing Associate

Starting Memberships or Rank	Pay Percent	Weekly Payout Limit
Rep with Bronze Membership or Marketing Associate	10%	\$500
Rep with Silver Membership or Supervisor	15%	\$1,500
Rep with Gold Membership or Consultant	20%	\$2,500
Founder Membership	20%	\$3,000

Payment is in cycles of 300 PP (Pay Points) from the pay leg in Dual Vortex.

Example:



Bronze	10%	3,000 PP	\$300
Silver	15%	3,000 PP	\$450
Gold & Regional Founder	20%	3,000 PP	\$600

* Payout 10 cycles from the pay leg

* Payout 10 cycles from the power leg (Reported for next week 1,000 PP)



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Qualifications:

- When you achieve minimum the Marketing Associate rank, you activate your Dual Vortex by developing two (2) personally enrolled Members (with or without REP), one on the Left Team and one on the Right Team. Remain Qualified for Dual Vortex by maintaining your minimum Marketing Associate rank and developing at least two personally enrolled Active Members – one on the Left Team and one on the Right Team. To earn commission from Dual Vortex volume in the current month, you have to be Qualified in the prior month.
- Maintain your Qualified Status, and carry over any unpaid volume in your Power Leg to the next commissionable period.
- PLEASE NOTE: The mandatory rule for one (1) minimum Active Member personally enrolled on both Right and Left Team begins in your month three, and you qualify for Dual Vortex commissions in month four. Until that time, your Starting Membership qualifies you for Dual Vortex commissions in your first and second months, regardless of your starting date. In your second month you have two options: (1) Pay your monthly Membership fee or (2) Upgrade your Membership. Either of these two options automatically qualify you for Dual Vortex commissions in month three.
- Each placement tree has a Left and Right side. One of them is your 'Power Leg' and the other is your 'Pay Leg'. The Power Leg is the stronger leg that generates more sales volume. The Pay Leg is where you can earn up to 20% on the sales volume to an unlimited depth. If you maintain your qualified status, you will have the opportunity to carry over any unpaid volume in your Power Leg to the next commissionable period.

Level	Pay Percent From Pay Leg	Maximum Weekly Payout
Surge365 Global Representative		
Marketing Associate	Pay Percent 10% From Pay Leg	Maximum Weekly Payout \$500
Supervisor	Pay Percent 10% From Pay Leg	Maximum Weekly Payout \$1,000
Consultant	Pay Percent 15% From Pay Leg	Maximum Weekly Payout \$1,500
Coordinator	Pay Percent 15% From Pay Leg	Maximum Weekly Payout \$1,500
Senior Coordinator	Pay Percent 15% From Pay Leg	Maximum Weekly Payout \$1,500
Gold Membership	Pay Percent 20% From Pay Leg	Maximum Weekly Payout \$2,500
Founder Membership	Pay Percent 20% From Pay Leg	Maximum Weekly Payout \$3,000
Team Leader	Pay Percent 20% From Pay Leg	Maximum Weekly Payout \$5,000
Regional Team Leader	Pay Percent 20% From Pay Leg	Maximum Weekly Payout \$10,000
National Team Leader	Pay Percent 20% From Pay Leg	Maximum Weekly Payout \$15,000
Marketing Director	Pay Percent 20% From Pay Leg	Maximum Weekly Payout \$20,000
Regional Marketing Director	Pay Percent 20% From Pay Leg	Maximum Weekly Payout \$30,000
International Marketing Director	Pay Percent 20% From Pay Leg	Maximum Weekly Payout \$40,000
Social Marketing President	Pay Percent 20% From Pay Leg	Maximum Weekly Payout \$50,000
Social Marketing Ambassador	Pay Percent 20% From Pay Leg	Maximum Weekly Payout \$75,000

* A minimum of 300 Pay Points (PP) (cycle) on each leg is required to generate a Bonus. When a Dual Vortex Bonus pays out, an equal amount of PP is deducted from each leg.



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*Carry Over Rules: If you weren't Qualified for Dual Vortex, any accumulated volume for the current commission period will be flushed and 1/3 of the total volume accrued in each leg will be flushed as well. If you weren't Qualified for Dual Vortex the second month also, another 1/3 of the total volume remained is flushed in each leg. This rule applies until no more accrued points are available on each side.

* If a Representative meets the weekly Dual Vortex payout cap, any unused volume from the Pay Leg will be reset to 0 and the unused volume from the Power Leg will be carried over.

9. Unilevel Bonus (Paid Monthly)

Minimum Rank Required: Marketing Associate

Earning Unilevel Bonuses is the key to earning and maintaining consistent income each and every month.

This bonus is strictly calculated from the Monthly Membership Fees paid within your Unilevel Tree.

Build a solid Rep and Member base to receive bonuses each month from monthly membership fees all the way down to nine (9) levels deep.

Level	1	2	3	4	5	6	7	8	9
Marketing Associate	5%	5%	5%						
Supervisor	5%	5%	5%						
Consultant	5%	5%	5%						
Coordinator	5%	5%	5%						
Senior Coordinator	5%	5%	5%						
Team Leader	5%	5%	5%	4%					
Regional Team Leader	5%	5%	5%	4%	4%				
National Team Leader	5%	5%	5%	4%	4%	3%			
Marketing Director	5%	5%	5%	4%	4%	3%	3%		
Regional Marketing Director	5%	5%	5%	4%	4%	3%	3%	2%	
International Marketing Director	5%	5%	5%	4%	4%	3%	3%	2%	1%
Social Marketing President	5%	5%	5%	4%	4%	3%	3%	2%	1%
Social Marketing Ambassador	5%	5%	5%	4%	4%	3%	3%	2%	1%

Note: Be an Active Member or have at least one (1) personally sponsored Active Member without REP in order to be eligible for the Unilevel Bonus.

- The Monthly Membership Fee that you pay in January qualifies you for the month of January.
- An unqualified Rep's organization compresses up to the next qualified upline for that month.



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10. Unilevel Matching Bonus (Paid Monthly)

Minimum Rank Required: Consultant

Why stop at the Unilevel Bonus? Qualify as Consultant and be eligible for Unilevel Matching Bonus.

With the Unilevel Matching Bonus, you can earn up to 20% on the Unilevel Bonus of all personally sponsored representatives while earning an additional 10% in matching bonuses all the way up to three (3) additional levels.

Matching bonuses are designed to encourage Sponsors to mentor and develop Representatives deep within their organization. Placement of a downline Representative within your Dual Team structure does not affect your Matching Bonus payout.

Level	1	2	3	4
Consultant	10%			
Coordinator	10%			
Senior Coordinator	10%			
Gold Membership	20%			
Founder Membership	20%			
Team Leader	20%			
Regional Team Leader	20%	10%		
National Team Leader	20%	10%	10%	
Marketing Director and Above	20%	10%	10%	10%

This bonus is strictly calculated from the Unilevel Bonus earned within your Unilevel Tree. Your paid rank will determine how many levels deep you earn.

An unqualified Rep’s organization compresses up to the next qualified upline for that month.

11. Generational Leadership Bonus (Paid Monthly)

Leadership is all about personal and professional growth. This is why we reward those who are able to develop leaders within their organization.

As you develop leadership within your organization, your rewards grow exponentially. When you reach the level of Team Leader or above, and as you continue to develop new Team Leaders and above within your organization, you will be paid Unilevel Pay Points down to as many as four (4) generations of Team Leader and above.



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A generation begins when a qualified Team Leader or above is found in any leg of your organization and ends with, but does not include, the next qualified Team Leader or higher. In some instances, you may be paid an infinite number of levels!

Level	1	2	3	4
Team Leader	2%			
Regional Team Leader	2%	3%		
National Team Leader	2%	3%	4%	
Marketing Director and Above	2%	3%	4%	5%

12. Global Pool Bonus (Earned Monthly, Paid Quarterly)

Minimum Rank Required: Regional Team Leader

Three percent (3%) of Surge365’s Global worldwide Unilevel Pay Points will be shared among qualified Regional Team Leaders and Above. The Global Pool pays in direct proportion to one's sales contributions to the total Unilevel Pay Points.

	Regional Team Leader	National Team Leader	Marketing Director	Regional Marketing Director	International Marketing Director & Above
Percent of Global Pool	32%	24%	15%	10%	19%

13. Speed Leadership Bonus

The Rep who personally enrolls a minimum of six (6) Members, three (3) on the Left Team and three (3) on the Right Team in their first 90 days and develops an organization of 150 Members or more will earn the \$10,000 Speed Leadership Bonus.

The structure of the 150 Members or more needs to be composed from Starting Memberships from which the minimum 100 can be Silver, Gold, or Founder Membership and maximum of 25 can be Bronze Membership. Also the rest of the 25 Members can come from Spillover and can be any Starting Membership. You need to have at least a minimum of 75 Members on the Left Team and a minimum of 75 Members on the Right Team.

The 90-day timeframe begins with the first Member enrolled with any of the Starting Memberships.

*Combinations of Starting Memberships (Bronze, Silver, Gold, or Founder) are also permitted where 3 Bronze Starting Memberships = 1 Starting Membership Silver, Gold or Founder.



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14. Surge365 Global Definitions

To help you understand the Surge365 Global Compensation Plan, we have provided some brief definitions of terms used in the plan.

Rank

Denotes achievement levels within the Compensation Plan. Rank is used to calculate compensation (Pay Rank) and recognize productivity (Recognition or Title Rank).

Leg

A descending line of sponsorship starting with you. In a Dual Team Vortex Compensation Plan, there are two lines of sponsorship permitted per Rep business, commonly referred to as the Left Leg and the Right Leg.

Unilevel Tree

The Lineage Organization is simple as it is based on sponsoring Representatives and selling to Customers. If you personally sponsor/sell to seven (7) Representatives or Customers, you will have seven (7) different lines of lineage. Each of the lines is independent from the other. Your Lineage Organization only includes Representatives and Customers added through a direct line of sponsorship (the people you enroll, the people they enroll, etc. regardless where they are placed) and is independent of the Binary Organization. This relationship is akin to a parent to child relationship in that they are your personal sponsorship.

The Difference Between Representatives (REP) and Member

To understand the Surge365 Global Compensation Plan, it is important to understand the distinction between Representatives (REP) and Members. Representatives sell Surge365 Global services to potential Members. A potential Member who desires to sell Surge365 Global services may sign up as a Representative (REP) as well. Similarly, a Representative may elect to become a Member and purchase a Surge365 Global membership, but there is no requirement to do so. Representatives are compensated based strictly on the sale of SURGE365 GLOBAL SERVICES to potential Members (both their personal sales and the sales made by their Downline Representative Team).

No commissions are paid for recruiting new Representatives and there is no compensation derived from a Representative's personal purchase.

Member

A customer who buys a Starting Membership (Bronze, Silver, Gold or Founder)

Active Member

An Active Member is a customer who buys a Starting Membership (Bronze, Silver, Gold or Founder); an existing Member with the monthly fee paid for the current month or a Member that is qualified for 3 for FREE.



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Inactive Member

An Inactive Member is a Member who does not qualify with any available options as an Active Member.

Becoming an Active Representative

First things first – in order to start, you need to become familiar with our services, sales techniques, sales aids and Back Office support. To that end, we require all Representatives to license a REP for a one-time initial fee and subsequent yearly fees.

This is an online resource that includes a Back Office sales system, personalized marketing website, an online training system and a variety of tools to help you build your business.

Please note: this is the only cost required to become a REP. We do not require the purchase of any products, services or additional sales aids. The REP is provided at cost to you and these fees are not commissionable.

Once your SBA is set up and you agree to the Representative Agreement, and your application is accepted, you will officially be an Active Rep! Congratulations! To be eligible for commissions and bonuses, you must be an Active Representative with a current Representative Agreement, and be in compliance with all terms of the Representative Agreement (Policies and Procedures). Some commissions and bonuses require you to achieve a certain rank

Dual Vortex Binary Organization

The Dual Vortex Binary Organization is built in twos and includes the Representatives and Members in your organization. Each Representative and Member has a Left Side and a Right Side and may only be related to a single Representative on each side.

Here's an example. Representative A has one sponsored relationship on his Left, Representative B, and one sponsored relationship on his Right, Representative C. Representatives B and C have no relationship to each other, but like Representative A, each have Binary Organizations under them. If Representative A sponsors another Representative or Member (Representative D), he/she MUST place Representative D under B or C. Representative A (the Sponsor) chooses where Representative D goes. Representative D would spill over into B or C's organization. This is called 'spillover.' A Representative may have Representatives or Members in his/ her Binary Tree who are not in his/her Lineage because of spillover. A Representative may have Representatives or Members' Customers in his/ her Binary Tree who are not in his/her Lineage because of spillover. These Representatives or Members are a part of the Binary Organization, but they are not a part of his/her Lineage Placement Tree, the organizational structure of where people are placed, level by level.



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Level

The chronology of where people are placed in the Dual Team or Unilevel trees, with one person following another.

Pay Leg

The Dual Vortex Leg (Left or Right) that has the lesser amount of collective volume at the end of a commissionable period. This may also be referred to as the 'Lesser Leg.'

Power Leg

The Dual Vortex Leg (Left or Right) that has the greater amount of collective volume at the end of a commissionable period. This may also be referred to as the 'Strong Leg.'

Cap Rule

Please note that Surge365 Global has a 65% Cap rule.

15. Rank Qualifications

Rank:

Surge Business Associate

To Achieve Rank:

Become a Surge365 Global Representative by registering with a Surge365 Global Business Kit

To Maintain Pay Rank:

Every year pay \$99.99

Rank:

Marketing Associate

To Achieve Rank:

Achieve SBA Rank PLUS one of the following:

- Buy your own Bronze Membership
- Enroll three (3) members without REP each, with one of the Starting Memberships in a 30 day period (between 1st and 3rd, 2nd and 4th)

To Maintain Pay Rank:

- Pay the annual fee \$99.99 AND
- Be an Active Member or have at least one (1) personally sponsored Active Member without REP



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Rank:

Supervisor

To Achieve Rank:

Achieve SBA Rank PLUS one of the following:

- Buy your own Silver Membership
- Enroll four (4) Members without REP each with one of the Starting Memberships in a 30 day period (between 1st and 4th, 2nd and 5th)

To Maintain Pay Rank:

- Pay the annual fee \$99.99 AND
- Be an Active Member or have at least one (1) personally sponsored Active Member without REP

Rank:

Consultant

To Achieve Rank:

Achieve SBA Rank PLUS one of the following:

- Buy your own Gold Membership
- Enroll five (5) members without REP each with one of the Starting Memberships in a 30 day period (between 1st and 5th, 2nd and 6th)

To Maintain Pay Rank:

- Pay the annual fee \$99.99 AND
- Be an Active Member or have at least one (1) personally sponsored Active Member without REP

Rank:

Coordinator

To Achieve Rank:

- Have achieved at least one of the previous ranks (Marketing Associate, Supervisor or Consultant) AND
- Develop at least two (2) personally sponsored Active Members (with REP or without) who generate at least 2,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization (Starter Membership Packs+Membership Monthly Fees), with no more than 60% of the GQV coming from a single Unilevel Leg.

To Maintain Pay Rank:

- Pay the annual fee \$99.99 AND
- Be an Active Member or have at least one (1) personally sponsored Active Member without REP AND
- Develop at least two (2) personally sponsored Members (with REP or without) who generate at least 2,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization (Starter Membership Packs+Membership Monthly Fees), with no more than 60% of the GQV coming from a single Unilevel Leg.



Representative Compensation Plan

Rank:

Senior Coordinator

To Achieve Rank:

- Have achieved at least one of the previous ranks (Marketing Associate, Supervisor or Consultant) AND
- Develop at least two (2) personally sponsored Active Members (with REP or without) who generate at least 4,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization (Starter Membership Packs+Membership Monthly Fees), with no more than 60% of the GQV coming from a single Unilevel.

To Maintain Pay Rank:

- Pay the annual fee \$99.99 AND
- Be an Active Member or have at least one (1) personally sponsored Active Member without REP AND
- Develop at least two (2) personally sponsored Members (with REP or without) who generate at least 4,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization (Starter Membership Packs+Membership Monthly Fees), with no more than 60% of the GQV coming from a single Unilevel Leg.

Rank:

Team Leader

To Achieve Rank:

- Have achieved at least one of the previous ranks (Marketing Associate, Supervisor or Consultant) AND
- Develop at least four (4) (2-Left Team and 2-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 10,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs.

To Maintain Pay Rank:

- Pay the annual fee \$99.99 AND
- Be an Active Member or have at least one (1) personally sponsored Active Member without REP AND
- Develop at least four (4) (2-Left Team and 2-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 10,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs.



Representative Compensation Plan

Rank:

Regional Team Leader

To Achieve Rank:

- Have achieved at least one of the previous ranks (Marketing Associate, Supervisor or Consultant) AND
- Develop at least six (6) (3-Left Team and 3-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 25,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs.

To Maintain Pay Rank:

- Pay the annual fee \$99.99 AND
- Be an Active Member or have at least one (1) personally sponsored Active Member without REP AND
- Develop at least six (6) (3-Left Team and 3-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 25,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs.

Rank:

National Team Leader

To Achieve Rank:

- Have achieved at least one of the previous ranks (Marketing Associate, Supervisor or Consultant) AND
- Develop at least eight (8) (4-Left Team and 4-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 60,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs.

To Maintain Pay Rank:

- Pay the annual fee \$99.99 AND
- Be an Active Member or have at least one (1) personally sponsored Active Member without REP AND
- Develop at least eight (8) (4-Left Team and 4-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 60,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs.



Representative Compensation Plan

Rank:

Marketing Director

To Achieve Rank:

- Have achieved at least one of the previous ranks (Marketing Associate, Supervisor or Consultant) AND - Develop at least ten (10) (5-Left Team and 5-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 150,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs.

To Maintain Pay Rank:

- Pay the annual fee \$99.99 AND
- Be an Active Member or have at least one (1) personally sponsored Active Member without REP AND
- Develop at least ten (10) (5-Left Team and 5-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 150,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs.

Rank:

Regional Marketing Director

To Achieve Rank:

- Have achieved at least one of the previous ranks (Marketing Associate, Supervisor or Consultant) AND
- Develop at least ten (10) (5-Left Team and 5-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 300,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs. Generate Dual Vortex Pay Points (PP) of at least 60,000 on each Dual Vortex Leg (Left and Right) per month.

To Maintain Pay Rank:

- Pay the annual fee \$99.99 AND
- Be an Active Member or have at least one (1) personally sponsored Active Member without REP AND
- Develop at least ten (10) (5-Left Team and 5-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 300,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs. Generate Dual Vortex Pay Points (PP) of at least 60,000 on each Dual Vortex Leg (Left and Right) per month.



Representative Compensation Plan

Rank:

International Marketing Director

To Achieve Rank:

- Have achieved at least one of the previous ranks (Marketing Associate, Supervisor or Consultant) AND
- Develop at least ten (10) (5-Left Team and 5-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 600,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs. Generate Dual Vortex Pay Points (PP) of at least 120,000 on each Dual Vortex Leg (Left and Right) per month.

To Maintain Pay Rank:

- Pay the annual fee \$99.99 AND
- Be an Active Member or have at least one (1) personally sponsored Active Member without REP AND
- Develop at least ten (10) (5-Left Team and 5-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 600,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs. Generate Dual Vortex Pay Points (PP) of at least 120,000 on each Dual Vortex Leg (Left and Right) per month.

Rank:

Social Marketing President

To Achieve Rank:

- Have achieved at least one of the previous ranks (Marketing Associate, Supervisor or Consultant) AND
- Develop at least ten (10) (5-Left Team and 5-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 1,000,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs. Generate Dual Vortex Pay Points (PP) of at least 200,000 on each Dual Vortex Leg (Left and Right) per month.



Representative Compensation Plan

To Maintain Pay Rank:

- Pay the annual fee \$99.99 AND
- Be an Active Member or have at least one (1) personally sponsored Active Member without REP AND
- Develop at least ten (10) (5-Left Team and 5-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 1,000,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs. Generate Dual Vortex Pay Points (PP) of at least 200,000 on each Dual Vortex Leg (Left and Right) per month.

Rank:

Social Marketing Ambassador

To Achieve Rank:

- Have achieved at least one of the previous ranks (Marketing Associate, Supervisor or Consultant) AND
- Develop at least ten (10) (5-Left Team and 5-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 2,000,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs. Generate Dual Vortex Pay Points (PP) of at least 400,000 on each Dual Vortex Leg (Left and Right) per month.

To Maintain Pay Rank:

- Pay the annual fee \$99.99 AND
- Be an Active Member or have at least one (1) personally sponsored Active Member without REP AND
- Develop at least ten (10) (5-Left Team and 5-Right Team - in the Binary) personally sponsored Active Members (with REP or without) who generate at least 2,000,000 Group Qualifying Volume (GQV) per calendar month from the sales of your Unilevel organization, (Starting Membership Packs+Monthly Membership Fees) from minimum 3 Unilevel legs and with no more than 60% of the GQV coming from a single Unilevel Leg and no more than 90% of the GQV coming from 2 Unilevel Legs. Generate Dual Vortex Pay Points (PP) of at least 400,000 on each Dual Vortex Leg (Left and Right) per month.